



Community Development Director

\$85,736 - \$104,223 DOQ
Plus Excellent Benefits

*Apply by
February 5, 2012*

Why this job is right for you!



Casper is a growing, prosperous city with a stable Council-Manager form of government in a state virtually untouched by the recent recession. The Community Development Director is a member of a dynamic executive staff of professionals assembled from all over the country. This position will provide the challenge you need and the sense of accomplishment you desire. I am sure as you read about our state, community, city, and this position, you will agree this job is right for you. We welcome your interest and your resume and/or application. Please call me directly, if I can be of assistance.

John C. Patterson, City Manager
(307) 235-8224

The State

Wyoming is known for its friendly people who possess an independent flair. The "Equality State" moniker came as a result of being the first state to welcome women to the polls. It continues today as we welcome people of all backgrounds and interests. Yellowstone, the Tetons, and Devils Tower are a part of our geography, but so are wide open spaces, wild rivers, beautiful lakes, and scenic mountains. We are a playground for the outdoor explorer and naturalist.

Wyoming boasts a growing economy and budget surpluses. For the second year in a row, Wyoming was rated 1st in Wall Street's Best Run States. Wyoming is highly educated, with 92.3% possessing at least a high school diploma; safe, with the fourth lowest rate of violent crime; and, prosperous, with the sixth lowest unemployment rate.

The Community

Casper is a progressive city in terms of thought and effort. We are accepting and encouraging of new ideas and the change they bring. The recent market analysis for an urban core conference center and the vision for a downtown strategic plan demonstrates the level of commitment to move forward. The urban renewal in the Old Yellowstone District is tangible proof of the community's desire to reinvent itself.



Old Faithful – Yellowstone National Park

Casper is a regional hub with a strong urban core. As a regional hub, we possess the amenities and services of a much larger community. In the summer months, residents enjoy four championship golf courses and world-class rafting, kayaking, hiking and biking. Several lakes are just a short drive away for outstanding boating, swimming, fishing and camping. The North Platte River is noted for its blue ribbon trout fishing. For winter recreation, Casper Mountain is home to the Hogadon Ski Area, world class Nordic trails, and miles of snowmobiling trails.

Casper is located on four National historic trails, whose rich history can be explored through the National Historic Trails Interpretive Center. This major attraction, operated by the Federal Bureau of Land Management, features exhibits from the pioneer days on the Oregon, California, Mormon and Pony Express Trails.

The City of Casper is home to 40 parks, Wyoming's largest shopping mall and various other shopping malls, well-planned green zones, state-of-the-art hospitals and medical centers, a progressive school district, Casper College and the University of Wyoming's Casper Center. Casper hosts the annual College National Finals Rodeo, and the Wyoming Cavalry of the National Indoor Football League.

Cultural opportunities abound, as Casper is home to the Wyoming Symphony Orchestra, Nicolaysen Art Museum, Beartrap Summer Festival, a summer time Farmers' Market, and the Casper Events Center, a 10,000-seat indoor arena owned and operated by the City. Many notable artists have performed at the Casper Events Center, including Elton John, Billy Joel, and Reba McEntyre. Broadway shows also play here.

Since the region's discovery of crude oil in the 1890's, Casper has been the regional center of the energy industry. Recent development of the State's coal and uranium fields and wind energy resources has ensured that Casper continues as an integral part of the region's energy future. Many industry experts believe Casper is at the beginning of another energy boom cycle!



Nicolaysen Art Museum

The City

The City of Casper is a full-service city with a talented work force. It is organized into nine departments, led by a strong group of department directors who work extremely well as a team. The City is well-funded and highly stable. The Council-Manager form of government, with the office of Mayor transferring annually amongst the nine Council members, provides consistent and professional leadership. The City Council is an effective board, and Council members take pride in their ability to be respectful of each other during policy debates. The City Council and City management team have an excellent working relationship, demonstrating trust and respect.

The City, and the area, is experiencing steady growth with tax receipts on the rise. The City's fund balance and reserves are significant and growing. There have been no layoffs associated with this recent recession.



North Platte River/Casper Mountain



Downtown Casper

The Position

The Community Development Director's position is in the exciting pivotal role of growth manager and facilitator, urban renewal designer and promoter, downtown revitalization planner and advocate. The managers of the Building and Code Enforcement Division, Housing and Community Development Division, MPO Division and Planning Division report to the Director.

Duties and responsibilities include, but are not limited to:

- Oversee development within the city through the Planning and Zoning and Building Inspection functions.
- Manage redevelopment through Community Development and Planning.
- Supervise the cleanliness and appearance of the City's private property through the Code Enforcement function.
- Work with various community organizations to promote the redevelopment and revitalization of the downtown.

The complete job description is available on the City's web site at www.casperwy.gov

Ideal Candidate Profile

The ideal candidate will be the director or assistant director of a community development department. He/she will have at least 6 years of managerial experience and a Master's Degree in planning, urban studies or a related field. Experience in downtown redevelopment, community renewal, MPO's and federal grant compliance should be possessed by the ideal candidate.

Compensation and Benefits

- Salary Range: \$85,736 - \$104,223
- Car Allowance
- Retirement through Wyoming Retirement System or ICMA-RC
- Professional Services Contract with Severance
- Relocation Funding